

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY NO. 025

Determination No. CR-4-025

Date of Determination: July 3, 2008

THIS WAGE DETERMINATION IS FOR INFORMATIONAL  
USE ONLY. AN OFFICIAL DOCUMENT SHOULD BE  
OBTAINED FROM THE KENTUCKY DEPARTMENT OF LABOR  
PURSUANT TO KRS 337.510

This schedule of the prevailing rate of wages for Locality No. 025, which includes Clay, Knox, Lee, Magoffin, Morgan, Owsley and Wolfe Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-4-025.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of the Department of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) hours per day, or in excess of forty (40) hours per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

### HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

### HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

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Michael L. Dixon, Commissioner  
Department of Workplace Standards

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

ASBESTOS/INSULATION WORKERS:	BASE RATE	\$12.00
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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

BOILERMAKERS:	BASE RATE	\$24.65
	FRINGE BENEFITS	12.94

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

BRICKLAYERS:

Bricklayers:	BUILDING	BASE RATE	\$23.04
		FRINGE BENEFITS	8.44

Sawmen, power tools, swing/scaffold:	BUILDING	BASE RATE	\$23.40
		FRINGE BENEFITS	8.44

Carbon or acid brick:	BUILDING	BASE RATE	\$24.69
		FRINGE BENEFITS	8.44

Hot pay, gunnite:	BUILDING	BASE RATE	\$25.40
		FRINGE BENEFITS	8.44

BRICKLAYERS:

Bricklayers:	HEAVY & HIGHWAY	BASE RATE	\$20.35
		FRINGE BENEFITS	7.80

Stonemason:	HEAVY & HIGHWAY	BASE RATE	\$18.95
		FRINGE BENEFITS	7.80

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

CARPENTERS:

Carpenters:	BUILDING	BASE RATE	\$17.67
		FRINGE BENEFITS	1.52
Piledrivermen:	BUILDING	BASE RATE	18.13
		FRINGE BENEFITS	11.32
Carpenters:	HEAVY & HIGHWAY	BASE RATE	\$19.60
		FRINGE BENEFITS	8.05
Piledrivermen:	HEAVY & HIGHWAY	BASE RATE	\$19.25
		FRINGE BENEFITS	8.05

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

CEMENT MASONS:	BUILDING	BASE RATE	\$20.00
CEMENT MASONS/ FINISHERS:	HEAVY & HIGHWAY	BASE RATE	\$18.70
		FRINGE BENEFITS	7.80

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

ELECTRICIANS:		BASE RATE	\$25.75
		FRINGE BENEFITS	9.78

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

ELEVATOR CONSTRUCTORS:		BASE RATE	\$19.00
		FRINGE BENEFITS	5.48

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

GLAZIERS:		BASE RATE	\$15.38
		FRINGE BENEFITS	.47

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

IRONWORKERS:	BUILDING	BASE RATE	\$22.13
		FRINGE BENEFITS	7.80
	HEAVY & HIGHWAY	BASE RATE	\$27.12
		FRINGE BENEFITS	17.19

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

LABORERS:	BUILDING	BASE RATE	\$12.25
		FRINGE BENEFITS	.85

General laborer, flagman, and steam jenny:

HEAVY & HIGHWAY	BASE RATE	\$17.65
	FRINGE BENEFITS	8.05

Batch truck dumper, deck hand or scow man, hand blade operator:

HEAVY & HIGHWAY	BASE RATE	\$17.90
	FRINGE BENEFITS	8.05

Power driven tool operator of following: wagon drill, chain saw, sand blaster, concrete chipper, pavement breaker, vibrator, power wheel barrow, power buggy, sewer pipe layer, bottom men, dry cement handler, concrete rubber and mason tender:

HEAVY & HIGHWAY	BASE RATE	\$18.00
	FRINGE BENEFITS	8.05

Asphalt lute & rakerman, side rail setter:

HEAVY & HIGHWAY	BASE RATE	\$18.05
	FRINGE BENEFITS	8.05

Gunnite nozzle man, Gunitite operator:

HEAVY & HIGHWAY	BASE RATE	\$18.15
	FRINGE BENEFITS	8.05

Tunnel laborer (Free Air):

HEAVY & HIGHWAY	BASE RATE	\$18.20
	FRINGE BENEFITS	8.05

Tunnel mucker (Free Air):

HEAVY & HIGHWAY	BASE RATE	\$18.25
	FRINGE BENEFITS	8.05

Tunnel miner, blaster & driller (Free Air):

HEAVY & HIGHWAY	BASE RATE	\$18.60
	FRINGE BENEFITS	8.05

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

LABORERS: HEAVY & HIGHWAY: (Continued)

Caisson worker:	HEAVY & HIGHWAY	BASE RATE	\$19.15
		FRINGE BENEFITS	8.05

Powderman:	HEAVY & HIGHWAY	BASE RATE	\$19.25
		FRINGE BENEFITS	8.05

Drill operator of percussion type drills which are both powered & propelled by an independent air supply:

HEAVY & HIGHWAY	BASE RATE	\$20.45
	FRINGE BENEFITS	8.05

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

MARBLE, TILE & TERRAZZO WORKERS:	BASE RATE	\$8.50
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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

MILLWRIGHTS:	BASE RATE	\$19.39
	FRINGE BENEFITS	10.39

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

OPERATING ENGINEERS:

Group A:

Articulating Dump, auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cf or over), concrete pump, crane, crusher plant, derrick, derrick boat, directional boring machine, ditching and trenching machine, all types of loaders, forklift (regardless of lift height), GPS systems (on equipment within the classification), hoe-type machine, hoist (1-drum when used for stack or chimney construction or repair), hoisting engineer (2 or more drums), laser or remote controlled equipment (within the classification), locomotive, motor scrapper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, all types of boom cats, core drill, hopto, tow or push boat, a-frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, ross carrier, boom, tail boom, rotary drill, hydro hammer, muchking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types, h6drocrane, backfiller, gurries, subgrader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

BUILDING	*BASE RATE	\$21.00
	FRINGE BENEFITS	9.65

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**  
OPERATING ENGINEERS: (Continued)

\*Crane operators with CCO certification shall receive fifty cents (.50) above wage rate. Operators on cranes with boom one-hundred fifty feet (150') and over including jib, shall receive seventy-five (.75) above wage rate. All cranes with piling leads will receive fifty cents (.50) above wage rate regardless of boom length. Combination rate shall mean fifty cents (.50) per hour above the basic hourly rate of pay.

Group B:

All air compressors over 900 cfm, bituminous mixer, joint sealing machine, concrete mixer under 21 cu ft, form grader, roller (rock), tractor (50 HP and over), bull float, finish machine, outboard motor boat, flexplane, firemen, boom type tamping machine, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building material), hoisting engineer (1-drum or buck hoist), Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor, and caisson drill helper:

BUILDING	BASE RATE	\$18.26
	FRINGE BENEFITS	9.65

Group C:

Bituminous distributor, cement gun, coveyor, mud jack, paving joint machine, roller (earth), tamping machine, tractors under 50 HP, vibrator oiler, concrete saw, burlap and curing machine, truck crane oiler, hydro-seeder, power form handling equipment, deckhand steersman, hydraulic post driver, and drill helper:

BUILDING	BASE RATE	\$17.49
	FRINGE BENEFITS	9.65

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

**OPERATING ENGINEERS: HEAVY & HIGHWAY: (Continued)**

Group 1:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cfm or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoe type machine, hoist (1 drum when used for stack or chimney construction or repair), hoisting engine (2 or more drums), locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift (regardless of lift height and except when used for masonry construction), all types of boom cats, core drill, hopto, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, Ross carrier, boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, backfiller, guries, sub-grader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

HEAVY	BASE RATE	\$22.30
	FRINGE BENEFITS	8.05

HIGHWAY	BASE RATE	\$21.00
	FRINGE BENEFITS	8.05

Group 2:

All air compressors (over 900 cfm), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp and over), bull float, finish machine, outboard motor boat, flexplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building materials), hoisting engine (1 drum or buck hoist), forklift (when used for masonry construction, Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor:

HEAVY	BASE RATE	\$19.40
	FRINGE BENEFITS	8.05

HIGHWAY	BASE RATE	\$18.75
	FRINGE BENEFITS	8.05

Group 3:

Greaser on grease facilities servicing heavy equipment:

HEAVY	BASE RATE	\$19.60
	FRINGE BENEFITS	8.05

HIGHWAY	BASE RATE	\$19.10
	FRINGE BENEFITS	8.50



CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

**OPERATING ENGINEERS: HEAVY & HIGHWAY: (Continued)**

Group 4:

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, tamping machine, tractors (under 50 hp), vibrator, oiler, air compressor (under 200 cu. ft. per min. capacity), concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver:

HEAVY	BASE RATE	\$18.99
	FRINGE BENEFITS	8.05

HIGHWAY	BASE RATE	\$18.51
	FRINGE BENEFITS	8.05

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

**PAINTERS:**

Painters:	BUILDING	BASE RATE	\$12.50
		FRINGE BENEFITS	.91

Excluding bridges:	HEAVY & HIGHWAY	BASE RATE	\$19.92
		FRINGE BENEFITS	9.57

Bridges only:	HEAVY & HIGHWAY	BASE RATE	\$23.92
		FRINGE BENEFITS	10.07

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

PLASTERERS:	*BASE RATE	\$22.84
	FRINGE BENEFITS	6.22

\* First 10 to 50 feet - \$.25 per hour above rate. \$.01 per foot for every additional foot above 50 feet. This shall include Swing Suspended Scaffolds or chairs and all other high and hazardous work. Working 10 feet below ground level or more shall receive \$.25 above journeyman scale for hazardous work.

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

PLUMBERS & STEAMFITTERS:	BASE RATE	\$23.75
	FRINGE BENEFITS	14.26

**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

ROOFERS: (Excluding Metal Roof)	BASE RATE	\$13.50
	FRINGE BENEFITS	1.90

**KNOX COUNTY:**

ROOFERS: (Excluding Metal Roof)	BASE RATE	\$15.90
	FRINGE BENEFITS	2.25

**MORGAN COUNTY:**

ROOFERS: (Excluding Metal Roof)	*BASE RATE	\$22.95
	FRINGE BENEFITS	5.50

\*Add \$1.33 per hour when working with coal tar products when heated.

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

SHEETMETAL WORKERS: (Including Metal Roof)	BASE RATE	\$22.91
	FRINGE BENEFITS	14.46

**CLAY, KNOX, LEE, MAGOFFIN, MORAN, OWSLEY & WOLFE COUNTIES:**

SPRINKLER FITTERS:	BASE RATE	\$28.65
	FRINGE BENEFITS	13.80

**CLAY, KNOX, LEE, MAGOFFIN, MORAN, OWSLEY & WOLFE COUNTIES:**

**TRUCK DRIVERS:**

Warehouseman, yardmen, truck helpers, pickup, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yd.):

BUILDING	BASE RATE	\$13.45
	*FRINGE BENEFITS	1.62

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORAN, OWSLEY & WOLFE COUNTIES:**

TRUCK DRIVERS: (Continued)

Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractors) agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi):

BUILDING	BASE RATE	\$13.73
	*FRINGE BENEFITS	1.62

Low boy trailers, winch trucks, fork trucks, distributor trucks (front end and back end), truck crane, monorail truck:

BUILDING	BASE RATE	\$13.79
	*FRINGE BENEFITS	1.62

Material checker and receiver, mechanic's helper:

BUILDING	BASE RATE	\$13.84
	*FRINGE BENEFITS	1.62

Agitator or mixer truck (5 cu. yds. and over):

BUILDING	BASE RATE	\$13.90
	*FRINGE BENEFITS	1.62

Tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, tournarockers, Ross carriers, athey wagons or similar equipment, A-Frame hydrolift, dual purpose trucks and mechanic:

BUILDING	BASE RATE	\$14.18
	*FRINGE BENEFITS	1.62

Master mechanic (3 or more mechanics employed):

BUILDING	BASE RATE	\$14.46
	*FRINGE BENEFITS	1.62

\*Fringe benefits apply to any employee on the payroll of the employer for thirty days or more.

**TRUCK DRIVERS:HEAVY & HIGHWAY:**

Driver, winch truck & A-frame truck when used in transporting material:

HEAVY & HIGHWAY	BASE RATE	\$18.00
	FRINGE BENEFITS	8.05

Driver, semi-trailer or pole trailer, dump truck, tandem axle, and driver of distributors:

HEAVY & HIGHWAY	BASE RATE	\$18.10
	FRINGE BENEFITS	8.05

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORAN, OWSLEY & WOLFE COUNTIES:**

TRUCK DRIVERS HEAVY & HIGHWAY:(Continued)

Driver on mixer trucks all types:	HEAVY & HIGHWAY	BASE RATE	\$18.15
		FRINGE BENEFITS	8.05
Truck mechanic:	HEAVY & HIGHWAY	BASE RATE	\$18.20
		FRINGE BENEFITS	8.05
Driver, 3 tons & under & tire changer:	HEAVY & HIGHWAY	BASE RATE	\$18.23
		FRINGE BENEFITS	8.05
Driver of pavement breakers:	HEAVY & HIGHWAY	BASE RATE	\$18.25
		FRINGE BENEFITS	8.05
Driver, over 3 tons & truck mounted rotary drill:	HEAVY & HIGHWAY	BASE RATE	\$18.44
		FRINGE BENEFITS	8.05
Driver, Euclid & other heavy earth moving equipment & low boy:	HEAVY & HIGHWAY	BASE RATE	\$19.01
		FRINGE BENEFITS	8.05
Greaser on greasing facilities:	HEAVY & HIGHWAY	BASE RATE	\$19.10
		FRINGE BENEFITS	8.05

**End of Document**  
**CR-4-025**  
**July 3, 2008**